## SALARIESIAGENCYIAPPOINTMENT OF STAFF/RELOCATION

|  | Estmate | Profile to 31.12.11 | Actual to 31.12.11 | Variance to Profile | Projected outturn | Projected Outturn Variance to Estimate |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | £ | £ | £ | £ | £ | £ |
| Executive / Corp Support | 458,430 | 343,823 | 370,637 | 26,814 | 485,330 | 26,900 |
| Internal Services | 4,086,850 | 3,065,131 | 3,315,457 | 250,326 | 4,357,320 | 270,470 |
| Neighbourhood Services | 3,706,710 | 2,765,002 | 2,781,778 | 16,776 | 3,737,300 | 30,590 |
| Customer \& Community | 2,586,850 | 1,940,141 | 2,057,560 | 117,419 | 2,743,310 | 156,460 |
| Summary | 10,838,840 | 8,114,097 | 8,525,432 | 411,335 | 11,323,260 | 484,420 |
| Strain Costs (funded) | 87,709 | 0 | 0 | 0 | 87,709 | 0 |
| Employer's Pension Cost (not charged to services) |  |  |  |  |  |  |
|  | 456,550 | 342,413 | 321,000 | -21,413 | 428,000 | -28,550 |
| TOTAL | 11,383,099 | 8,456,510 | 8,846,432 | 389,922 | 11,838,969 | 455,870 |

